HR UPaate

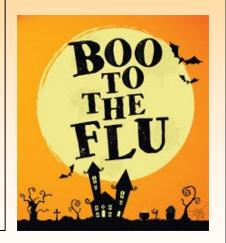
October 2021



Medical Reimbursement Letter

The "Health Care Reform Medical Loss Ratio" is a new policy that was added to the ACA. Essentially, the ACA limits the total revenue that insurance carriers can collect to 15%. If they collect any amount over that limit, they must return it to the policyholders.

Some of you may have already received a letter regarding this. PLI will be notified next week if any of our plans were eligible for this rebate. Should we receive one, it will be distributed to the eligible employees through Paychex.



BIRTHDAYS

PHOENIX

LAS VEGAS

10/3—Don Raff

10/3—Miranda Mason

10/4—Randy Giere

10/18—Davin Ramos

10/18—Brandon Gibbs

10/22—Deanna Visciano



10/1—Michelle Rodriguez
10/7—Michael Ortega
10/10—James Cole
10/16—Arturo Salazar
10/26—Ali Castillo

FONTANA

10/2—Juanito Sanchez

10/13—Sarah Nevarez

10/17—Sally Martinez

10/17—Oscar Leon

10/26—Karla Bell

10/27—Rey Salas

10/30—Cynthia Bellefontaine

ANNIVERSARIES

10/1/2014—Marcus White

10/1/2018—Martin Gibbens

10/2/2017—Diana Rios

10/3/2016—Cynthia Bellefontaine

10/12/2020—Cindy Hayes

10/19/2020—Allen Dardenelle

10/19/2020—Priscilla Real

10/19/2020—David Sandoval

10/16/2017—Alex Martinez

10/22/2019—Luis Caraza

10/26/2015—Jonas Meistininkas

10/27/2014—Rich Alvarez

10/29/2007—Randy Giere